

Office Address:

Department of Psychology
601H Ginger Hall
Morehead State University
Morehead, KY 40351
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ACADEMIC POSITIONS

- 2009-present Assistant Professor, Department of Psychology, Morehead State University
- 2007-2009 Postdoctoral Research and Teaching Fellowship, Social Psychology Division and
Psychology of Peace and Violence Concentration, University of Massachusetts at
Amherst
Supervisor: Dr. Linda R. Tropp

EDUCATION

- 2007 Ph.D., Social Psychology, Florida State University
Supervisor: Dr. E. Ashby Plant
- 2004 M.S., Social Psychology, Florida State University
- 2002 B.A. with Honors in Psychology, Pennsylvania State University

RESEARCH EXPERIENCE

- 2007-2009 Postdoctoral Researcher, University of Massachusetts at Amherst
Supervisor: Dr. Linda R. Tropp
- 2002-2007 Research Assistant, Prejudice and Stereotyping Laboratory, Florida State University
Supervisor: Dr. E. Ashby Plant
- 2004 Research Assistant, Power and Decision-Making Laboratory, Florida State University
Supervisor: Dr. Jon Maner
- 2003-2004 Research Assistant, Psychology and Law Laboratory, Florida State University
Supervisor: Dr. John C. Brigham
- 2000-2002 Undergraduate Research Assistant, Social Cognition Laboratory, Penn State University,
Supervisor: Dr. Theresa K. Vescio

TEACHING EXPERIENCE***Instructor***

- 2009, fall Introduction to Psychology (undergraduate), Department of Psychology, Morehead State
University
- 2009, fall Introduction to Social Psychology (undergraduate), Department of Psychology,
Morehead State University

- 2009, spring Social Psychology Honors (undergraduate), Department of Psychology, University of Massachusetts at Amherst
- 2008, spring Social Psychology (undergraduate), Department of Psychology, University of Massachusetts at Amherst
- 2008/07, fall Group Conflict and Violence (graduate/undergraduate seminar), Department of Psychology, University of Massachusetts at Amherst
- 2006, spring Social Psychology (undergraduate), Department of Psychology, Florida State University

Teaching Assistant

- 2003/02 Social Psychology, Department of Psychology, Florida State University
- 2003 History and Systems, Department of Psychology, Florida State University
- 2002 Introductory Psychology, Department of Psychology, Florida State University
- 2001 Basic Research Methods, Department of Psychology, Penn State University
- 2001 Developmental Psychology, Department of Psychology, Penn State University

GRANTS AND FELLOWSHIPS

- 2007-2008 Instructional Improvement Grant, UMass Amherst, \$1025
- 2004-2007 National Science Foundation Graduate Research Fellowship
- 2002-2003 Teaching Fellowship, Florida State University
- 2001 Summer Undergraduate Research Fellowship, Penn State University

ACADEMIC AWARDS AND HONORS

- 2007/08 College of Social and Behavioral Sciences Travel Award, UMass Amherst
- 2007 Brigham Award for Best Paper in Social Psychology, Florida State University
- 2006 Society for Personality and Social Psychology Travel Award
- 2002 Truman Undergraduate Research Travel Award, Penn State University

PROFESSIONAL ASSOCIATIONS

American Psychological Association
 Association for Psychological Science
 Society for Personality and Social Psychology
 Society for the Psychological Study of Social Issues

SERVICE TO THE PROFESSION

Book reviewer for Yale University Press
 Reviewer for *Journal of Personality and Social Psychology*, *Journal of Experimental Social Psychology*, *Psychological Science*, *Journal of Social Psychology*, *Group Processes and Intergroup Relations*, *British Journal of Social Psychology*, *Basic and Applied Social Psychology*, *Motivation and Emotion*
 Ad hoc reviewer for conferences of
 Southeastern Psychological Association
 American Psychology-Law Society

DEPARTMENTAL AND UNIVERSITY SERVICE

- 2009-present Diversity Committee, Morehead State University
- 2009-present Psychology Department Travel Committee, Morehead State University
- 2008-2009 Psychology Department Honors Advising Committee, UMass Amherst
- 2007 Served on Graduate Admissions Committee, UMass Amherst
- 2004-2007 Served on Graduate Student Advisory Committee, Florida State University
- 2004-2007 Served on Psychology Department Colloquium Committee, Florida State University

PUBLICATIONS

- Butz, D.A.**, & Plant, E.A. (in press). Approaching versus avoiding intergroup contact: The role of expectancies and motivation. Invited contribution to edited volume titled *Beyond Prejudice Reduction: Pathways to Positive Intergroup Relations*.
- Butz, D.A.**, & Plant, E.A. (2009). Prejudice control and interracial relations: The role of motivation to respond without prejudice. *Journal of Personality*, *77*, 1311-1342.
- Butz, D.A.** (2009). National symbols as agents of psychological and social change. *Political Psychology*, *30*, 779-804.
- Plant, E.A., **Butz, D.A.**, & Tartakovsky, M. (2008). Interethnic interactions: Expectancies, emotions, and behavioral intentions. *Group Processes and Intergroup Relations*, *11*, 555-574.
- Butz, D.A.**, Plant, E.A., & Doerr, C.E. (2007). Liberty and justice for all? Implications of exposure to the U.S. flag for intergroup relations. *Personality and Social Psychology Bulletin*, *33*(3), 396-408.
- Gailliot, M., Plant, E.A., **Butz, D.A.**, & Baumeister, R.F. (2007). Increasing self-regulatory strength via exercise can reduce the depleting effect of suppressing stereotypes. *Personality and Social Psychology Bulletin*, *33*(2), 281-294.
- Maner, J.K., Gailliot, M., **Butz, D.A.**, & Peruche, B.M. (2007). Power, risk, and the status quo: Does having authority promote riskier or more conservative decision-making? *Personality and Social Psychology Bulletin*, *33*(4), 451-462.
- Butz, D.A.** & Plant, E.A. (2006). Perceiving outgroup members as unresponsive: Implications for approach-related emotions, intentions, and behavior. *Journal of Personality and Social Psychology*, *91*(6), 1066-1079.
- Plant, E.A., & **Butz, D.A.** (2006). The causes and consequences of an avoidance-focus for interracial interactions. *Personality and Social Psychology Bulletin*, *32*(6), 833-846.
- Meissner, C.A., Brigham, J.C., & **Butz, D.A.** (2005). Memory for own- and other-race faces: A dual-process approach. *Applied Cognitive Psychology*, *19*(5), 545-567.
- Plant, E.A., Peruche, B.M., & **Butz, D.A.** (2005). Eliminating automatic racial bias: Making race non-diagnostic for responses to criminal suspects. *Journal of Experimental Social Psychology*, *41*(2), 141-156.
- Baumeister, R.F., & **Butz, D.A.** (2004). Roots of hate, violence, and evil. In R. J. Sternberg (Ed.) *The Psychology of Hate*. Washington, DC: American Psychological Association, 87-102.
- Vescio, T. K., Snyder, M., & **Butz, D.A.** (2003). Power in stereotypically masculine domains: A social influence strategy x stereotype match model. *Journal of Personality and Social Psychology*, *85*(6), 1062-1078.

MANUSCRIPTS UNDER REVIEW AND IN PREPARATION

- Butz, D.A.**, & Yogeewaran, K. (2009). Another threat in the air: Macroeconomic threat increases prejudice against Asian Americans. *Manuscript under review*.
- Becker, J., Wagner, U., Christ, O., Enders-Comberg, A., & **Butz, D.A.** (2009). Beware of national symbols: How flags can threaten intergroup relations. *Manuscript under review*.

Ehrlinger, J., Plant, E.A., Eibach, R.P., Goplen, J., Columb, C., Kunstman, J., & **Butz, D.A.** (2009). How the Confederate Flag impacts judgments of African Americans. *Manuscript under review.*

Butz, D.A., & Carvalho, J. (2009). Examining the separation of church and state: The American=Christian effect. *Manuscript in preparation.*

Butz, D.A., & Plant, E.A. (2009). When do negative expectations undermine the quality of intergroup relations? The role of justification for inequality. *Manuscript in preparation.*

Butz, D.A., & Gomez, C. (2009). Automatic inclusion: Evidence that identity symbols promote positive intergroup relations. *Manuscript in preparation.*

Butz, D.A., & Tropp, L.R. (2009). Positive ingroup norms for intergroup relations: Implications for interest and engagement in interracial contact. *Manuscript in preparation.*

INVITED TALKS AND COLLOQUIA

SPSP Group Processes and Intergroup Relations Preconference, February 2009

Department of Psychology, Yale University, October 2008

Department of Psychology, University of Connecticut, October 2007

Dispute Resolution Research Center, Northwestern University, March 2007

CONFERENCE PRESENTATIONS

Butz, D.A., & Yogeeswaran, K. (2010, January). *Another threat in the air: Macroeconomic threat heightens Anti-Asian American attitudes.* Poster to be presented at the annual meeting of the Society for Personality and Social Psychology, Las Vegas, NV.

Hawi, D., Tropp, L.R., **Butz, D.A.**, & Gheorghiu, M.A. (2010). *Normative influences in intergroup relations.* Poster to be presented at the annual meeting of the Society for Personality and Social Psychology, Las Vegas, NV.

Carvalho, J. & **Butz, D.A.** (2010, January). *Examining the separation of church and state: The American=Christian effect.* Poster to be presented at the annual meeting of the Society for Personality and Social Psychology, Las Vegas, NV.

Butz, D.A., & Tropp, L.R. (2009, November). *Improving Interracial Interactions: The role of knowledge of cross-group friendships.* E. Ashby Plant (chair). "Making the Most of Intergroup Contact." Symposium to be presented at the annual meeting of the Society of Southeastern Social Psychologists.

Butz, D.A., Plant, E.A., & Tropp, L.R. (2009, February). *From cognition to conflict: Sources of tension and hostility in intergroup relations.* Paper presented at the Group Processes and Intergroup relations preconference for the annual meeting of the Society for Personality and Social Psychology, Tampa, FL.

Butz, D.A., & Plant, E.A. (2009, February). *When legitimizing ideologies undermine intergroup relations: The role of justification for inequality.* **D.A. Butz**, (chair). "New Insights on When and Why Legitimacy Matters." Symposium presented at the annual meeting of the Society for Personality and Social Psychology, Tampa, FL.

Butz, D.A. (2008, June). *American symbols and national identity: Implications for intergroup attitudes.* Paper presented at the biennial meeting of the Society for the Psychological Study of Social Issues, Chicago, IL.

- Goplen, J.L., Plant, E.A., Ehrlinger, J., Kunstman, J.W., Columb, C.J., & **Butz, D.A.** (2008, June). *The confederate flag: Implications for racial differences in academic performance*. Poster presented at the biennial meeting of the Society for the Psychological Study of Social Issues, Chicago, IL.
- Butz, D.A.** (2008, April). *Cognitive bases of intergroup anger and hostility*. Paper presented at the interdisciplinary conference on Landscapes of Violence: Conflict and Trauma through Time, Amherst, MA.
- Butz, D.A.**, & Plant, E.A. (2008, February). *The function of flags: Clarifying the effects of flag exposure on national identification*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Albuquerque, NM.
- Butz, D.A.**, & Plant, E.A. (2007, January). *Nationalism and outgroup hostility: The moderating impact of exposure to the U.S. flag*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Memphis, TN.
- Plant, E.A., & **Butz, D.A.** (2007, January). *Bias is in the eyes of the beholder: Sources of negativity in intergroup interactions*. T. Saguy, L. Tropp (chairs). "Intergroup Relations in the Eyes of the Beholder." Symposium presented at the annual meeting of the Society for Personality and Social Psychology, Memphis, TN.
- Plant, E.A., **Butz, D.A.**, & Doerr, C.E. (2006, October). *The associations with national symbols: Implications for egalitarianism and intergroup attitudes*. M. Ferguson, R. Hassin (chairs). "Oh, say can you see? New directions in research on automaticity and nationalism." Symposium presented at the annual meeting of the Society of Experimental Social Psychology, Philadelphia, PA.
- Plant, E.A., & **Butz, D.A.** (2006, June). *Expectancies regarding interracial interactions: Implications for approach and avoidance*. Paper presented at the biennial meeting of the Society for the Psychological Study of Social Issues, Long Beach, CA.
- Butz, D.A.**, Plant, E.A., & Doerr, C.E. (2006, January). *Liberty and Justice for All? The implications of exposure to the U.S. flag and nationalism for intergroup relations*. **D.A. Butz**, E. Ashby Plant (chairs). "Political Ideologies, Social Inequality, and Intergroup Relations." Symposium presented at the annual meeting of the Society for Personality and Social Psychology, Palm Springs, CA.
- Plant, E.A., & **Butz, D.A.** (2005, September). *Improving interracial interactions: The role of expectations and motivation*. Paper presented at Looking toward the Future: Prejudice and Discrimination in the 21st Century, Madison, WI.
- Bennett, L.B., **Butz, D.A.**, Doerr, C.E., & Brigham, J.C. (2005, April). *The "other-age effect" in face recognition memory*. Poster presented at the 51st Annual Meeting of the Southeastern Psychological Association, Nashville, TN.
- Butz, D.A.**, Plant, E.A., & Bennett, L.B. (2005, April). *Perceiving outgroup members as unresponsive: Implications for approach-related intergroup emotions*. Paper presented at the annual meeting of the Southeastern Psychological Association, Nashville, TN.
- Brigham, J.C., Bennett, L.B., & **Butz, D.A.** (2005, March). *The effect of training on face recognition: Practice does not always make perfect*. C. Meissner (Chair). "Advancing Our Understanding of the Cross-Race Effect: Implications for Theory and Practice", Symposium presented at the

Annual Convention of the American Psychology-Law Society, La Jolla, CA.

Butz, D. A., & Plant, E. A. (2005, January). *Predicting prosocial behavior in interracial interactions: Motivations and expectations about outgroup members*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.

Plant, E. A., Peruche, B. M., & **Butz, D. A.** (2004, May). *Eliminating racial biases in responses to criminal suspects*. Paper presented at the annual meeting of the American Psychological Society, Chicago, IL.

Tartakovsky, M., **Butz, D. A.**, & Plant, E. A. (2004, May). *Intergroup anxiety among Hispanic and NonHispanic students*. Poster presented at the annual meeting of the American Psychological Society, Chicago, IL.

Butz, D. A., & Plant, E. A. (2004, January). *The implications of response expectancies for interracial interactions*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Austin, TX.

Peruche, B. M., **Butz, D. A.**, & Plant, E. A. (2004, January). *Conquering racial bias: Circumventing category-based processing in response to criminal suspects*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Austin, TX.

Butz, D. A., & Vescio, T. K. (2003, February). *The effects of social influence strategy and participant gender on stereotyping in masculine domains*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Los Angeles, CA.

Butz, D. A., & Vescio, T. K. (2002, February). *Power, leadership style, and stereotype-based hypothesis testing*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Savannah, GA.

STUDENTS

Advisor to Jayson Carvalho, undergraduate Honors thesis student, University of Massachusetts, Amherst
Awarded Honors research grant, \$650
Psychology department "best poster" award at Massachusetts Statewide Undergraduate Research Conference, May 2009

Master's committee member for Katya Migacheva, University of Massachusetts, Amherst